

# Come Together

WORKING TO MAKE A DIFFERENCE

WITHIN OUR COMMUNITY

Community  
Foundation  
Greater Flint



For good. For ever.  
For everyone.

# COME TOGETHER

**T**here is power in unity. When people come together to solve local problems, real change can happen. This report reflects the power of unity in changing and challenging times.

As the public health crisis of COVID-19 continued to capture our attention, we worked with local leaders to ensure their voices were lifted in important community-related decisions. We funded local nonprofits, sustaining services among an increased client base. And we continued to raise relief dollars and distribute them with and for community.

The visual depiction of Coming Together graces our front cover, thanks to the Flint Public Art Project. The mural program was designed to help change the narrative of Flint. Its art installations have beautified neighborhoods, vacant buildings, and small businesses.

We are grateful to cover artist Jessica Kentala, a Flint-based creative. Her design graces Flint's well-known place for pizza, Luigi's on Davison Road. Jessica is a graduate of the University of Michigan-Flint, where she earned a bachelor's degree in Theatre Design and Technology.

## OUR VISION

A vibrant and equitable Genesee County where everyone can thrive.

## OUR MISSION

The Community Foundation of Greater Flint partners and leads by influencing and connecting generosity to Genesee County needs. For Good. For Ever. For Everyone.

## OUR VALUES

**Integrity:** encompassing credibility, ethics and stewardship

**Inclusiveness:** encompassing accessibility, diversity and social justice

**Impact:** encompassing agility, responsiveness and effectiveness

# FAST FACTS

**T**hrough careful stewardship of your generous gifts, we have responded to the immediate needs of our community while centering racial equity. Thank you for embracing our vision of a vibrant and equitable Flint and Genesee County.



**\$10 million**  
in Grants



**\$299 million**  
in Assets



**283**  
Volunteers



**93,730**  
Gifts Since  
Founding



**34,814**  
Donors Since  
Founding



**\$164 million**  
in Grants  
Since Founding

# WORKING TO MAKE A DIFFERENCE

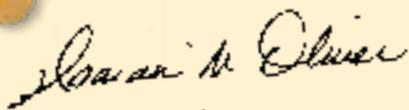
**D**uring year two of a pandemic, your Community Foundation worked with countless constituents to meet needs and improve the quality of life for many thousands in Genesee County. It is our great privilege to help lift community voices and to fund local nonprofit organizations, whose expertise and on-the-ground knowledge is immeasurable.

With ongoing support from our generous donors, both individuals and organizations, we came together to heal and make a difference in our part of the world. With a strategic commitment to centering racial equity, our staff worked with trusted community leaders through our Greater Flint Task Force on Racial Inequities. Their equity-focused recommendations were shared with civic leaders to influence the use of an influx of federal relief dollars.

The stories inside are but a reflection of our \$10 million in grantmaking. We happily connected donors to grantmaking opportunities meaningful to them. Among our grants in 2021, we highlight those supporting marginalized youth, families with needed home repairs, and young Flint scholars with the promise of high-quality education. And we reflect on the fifth anniversary of the Flint Kids Fund.

After experiencing a water crisis and a pandemic, it has become clear that only by continuing to listen to community voices and needs will your Community Foundation achieve greater equity and impact. Enduring and rising above challenges is difficult. By coming together as a community, Flint and Genesee County continue to thrive, meeting each other's needs through gifts of time, talent, and treasure.

We are grateful to everyone reading this letter today. For your generosity and love for the place, we call home.



**Isaiah M. Oliver**  
President and CEO



**Leanne H. Panduren**  
Chair, Board of Trustees



# 2021 NEW FUNDS OF THE COMMUNITY FOUNDATION

## ENDOWED FUNDS

### **Leo and Yvonne Betts Scholarship Fund**

Established by Yvonne Betts, this endowment supports the Leo and Yvonne Betts Scholarship.

### **Black Philanthropy Fund**

Established by the Community Foundation's Board of Trustees, this fund enables lasting and transformative change for the Black community in Flint and Genesee County through Black-led and Black-benefitting organizations.

### **Flint Promise Endowment Fund**

Established by the Community Foundation's Board of Trustees, this fund provides resources such as technical assistance/contracted services to assist in the delivery of the Promise and scholarships and wrap around services to eligible students who graduate in 2018 or later, live in the City of Flint, and graduate from a high school in the City of Flint or GED Program.

### **Historical Superintendent Cottage Fund**

Established by the Michigan School for the Deaf Alumni Association, this fund supports the Michigan School for the Deaf Alumni Association.

### **Holly Academy Education Foundation Fund**

Established by the Community Foundation's Board of Trustees, this endowment benefits the Holly Academy in carrying out its general educational purposes.

### **TPAJ Pay It Forward Scholarship Fund**

Established by Paul Carroll, this fund awards a scholarship to a graduating senior of New Lothrop Community Schools with at least a 3.0 GPA.

### **Siavosh and Manijeh Varjavandi Flint Community Health Fund**

Established by Kathrine Greenberg and Azita Staubach, this fund is dedicated to the long-term health of area residents by improving public health including water-related issues, access to healthcare including indigent care, and pediatric care for every infant and child.

## NON-ENDOWED FUNDS

### **Civic Participation Fund**

Established by the Community Foundation's Board of Trustees, this fund supports mobilizing nonprofits to provide residents with opportunities to participate civically in political issues that impact their community, such as but not limited to, the Census, redistricting, and voter education. CFGF will mobilize Flint and Genesee County's nonprofit sector in outreach activities and events to increase awareness, provide information, and opportunities for action for residents.

### **Early Childhood Education Research Fund**

Established by the Community Foundation's Board of Trustees, this fund supports research and evaluation activities of the Flint Early Childhood Collaborative.

Establishing a **Charitable Fund** with CFGF is the best way to build a lasting legacy for Flint and Genesee County. We are here to help you establish the perfect fund to achieve your philanthropic goals.



### **Floyd McCree Legacy Fund**

Established by Kyle McCree and Sheldon Neeley, this fund supports the creation and placement of a statue, along with future maintenance, educational, and programmatic support.

*Dignitaries gather in front of Flint City Hall to unveil the Floyd J. McCree statue, honoring Flint's first Black mayor.*

### **Flint Community Journalism Support Fund**

Established by a grant from the Charles Stewart Mott Foundation, this fund supports hyperlocal media capacity in the greater Flint area.

### **Flint ReCAST Program Fund**

Established by a grant from the City of Flint, this fund benefits youth-led organizations to offer healing circles to embed Truth, Racial Healing and Transformation informed practices into Courageous Conversations on Race, Racism and Radical Change, an initiative being led by Community Roots.

### **Ford Foundation Equity Fund**

Established by a grant from the Ford Foundation, this fund provides general operating support to create sustainable, enduring, and profound change in Genesee County, helping its residents create a viable and vibrant community in which all people can thrive.

### **Flint Neighborhood Oral History Project Fund**

Established by a grant from Michael Jordan and the Jordan Brand as part of its Black Community Commitment Grant Program, this fund supports the Flint Neighborhood Oral History Project, a collaborative endeavor that advances Truth, Racial Healing and Transformation in Flint.

### **Sustainable Development Goal (SDG) Fund**

Established by a grant from the Charles Stewart Mott Foundation, this fund builds the capacity to adopt SDGs (Sustainable Development Goals) as a framework for CFGF to holistically evaluate our effort and communicate impact to our donors, peers, and community.

### **Philip W. and T. Ardele Shaltz Family Fund**

Established by Philip and Ardele Shaltz, this fund benefits general charitable needs.

### **Christopher Stallworth Fund**

Established by a grant from the Charles Stewart Mott Foundation, this fund benefits the general charitable purposes in alignment with honoring the memory of Christopher J. Stallworth.

### **Together We Can Fund**

Established by Latrelle Pickens, this fund supports a variety of charitable purposes.

### **CFSEM Wellness Harm Reduction Fund**

Established by a grant from the Community Foundation for Southeast Michigan, this fund supports key staff time for the program, professional fees to develop social media and other marketing materials to raise awareness in the community-at-large, among first responders, and among the clients of Wellness AIDS Services, and to seek continuing education certification to validate the training as a part of professional credentials for first responders.



# SONS

Saving the Modern African American Male



Hugh "Rick" McCombs



# A COMMITMENT TO FLINT

**S**even days after graduating from Yale University, the Flint Draft Board sent Hugh “Rick” McCombs the dreaded draft notice. He served in Vietnam as a combat infantry soldier for 14 months, arriving back home on March 17, 1970.

During the tour of duty his nickname, “The Professor,” served him well. “People in my unit got letters from home that they could not read. Almost all people of color. I became the designated reader and scribe.

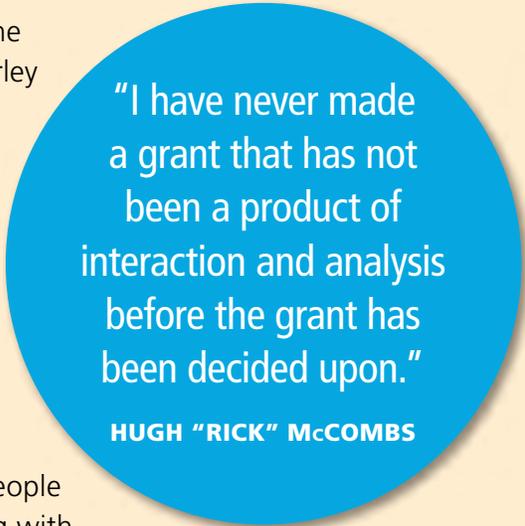
“That got my attention that there was an enormous gap in this country between the delivery of educational systems among people of color and whites,” Rick recalls. “I thought to myself if I get out of this place alive and in one piece, I can address this going forward.”

Indeed, he has, through charitable funds at the Community Foundation of Greater Flint. Two funds have been established — the McCombs Family Flint Funds — one endowed, one non-endowed. His daughter and son-in-law have been named successor advisors so that his love of Flint and legacy of philanthropic giving will continue in perpetuity.

While his home and career are in Chicago, Illinois, the McCombs family roots run deep in Flint. Born at Hurley Hospital and raised on Iroquois Street, he attended Garfield Elementary School and Emerson Junior High School. Rick’s father Hugh, a GM “lifer,” was promoted from Fisher 1 and 2 on the south side of Flint to be plant superintendent at the Cadillac Fleetwood Plant in Detroit. Although he graduated from a Detroit area high school, his hometown has never left his heart.

“I view the community foundation as a grassroots organization that has one-on-one interactions with people who will receive the grant. Talking with them, working with them. Trying to improve what they are doing with the grant. I have never made a grant that has not been a product of interaction and analysis before the grant has been decided upon.

“My relationship with Flint and the community foundation is an ongoing process,” Rick says. “I expect to be engaged with Flint as long as I have my marbles and am breathing.”



“I have never made a grant that has not been a product of interaction and analysis before the grant has been decided upon.”

**HUGH “RICK” McCOMBS**



George and Sophia Wilkinson

# EXHIBIT ENLIGHTENS OUR COMMON HUMANITY

**R**ick McCombs' philanthropy focus is early education. He enjoys grantmaking that helps kids compete. When asked to support a grant for "Sons: Seeing the Modern African American Male Exhibition and Programs," he relished the opportunity. Many family conversations have been had among Rick, his daughter Claire and her husband Cas, a Black man, have often discussed the role of the Black male in the home, and the Black family structure.

"I thought it was important to have photographs of prominent, distinguished Black males who could serve as visionary role models for Black kids who perhaps don't have those kinds of roles in their home," said Rick. "It's very important to have these kinds of role models out here."

The exhibit premiered at the Flint Institute of Arts in January 2022. Unlike other exhibitions, "Sons" solicited over 120 local nominations for inclusion. Nomination criteria included those who have a positive impact on individuals; help those around them in the neighborhood; and/or create positive change or further important issues in the community. Due to space considerations, a random drawing of 50 determined the finalists.

Nominees were photographed by artist Jerry Taliaferro who returned to Flint after the success of the 2017 exhibition of photography titled "Women of a New Tribe."

"This timely and relevant exhibition is much more than a photographic study of the modern African American male," said Tracee Glab, Executive Director of the FIA. "It is also an exercise about how we perceive people. By attempting to reveal how African American males see themselves while encouraging a thought-provoking examination of how they are perceived by others, this exhibition seeks to start conversations."

During Black History Month, a Community Gala was held featuring a lecture, a grand opening Artist Talk, a Meet the Photographer event, a panel discussion with participants, art school presentations, and K-12 programming.

Photographs in the exhibit are part of the FIA's permanent collection. Community members photographed will be able to see the images on the FIA's website and in future exhibitions.

GRANT AWARD:  
**\$10,000**

**McCOMBS FAMILY  
FUND OF FLINT**

For charitable purposes that are consistent with the Community Foundation's mission.

# MEET OUR LEGACY SOCIETY

The Legacy Society recognizes donors who have named the Community Foundation in their estate plan or have created a life income gift to the Foundation. Legacy Society membership recognizes this special form of philanthropy and gives you the opportunity to join with other philanthropists who care about the future of our community. Members' gifts create a permanent legacy and will continue to do good, forever.

## We are pleased to recognize our newest Legacy Society members.

Steven and Jennifer Lee

Nicholas Daddario

If you have included the Community Foundation in your estate plans and are not a recognized Legacy Society member, please contact our development staff. We want to be sure that we accurately understand and properly carry out your wishes when the time comes. Call us at 810.767.8270.

## LEGACY SOCIETY MEMBERS

Kathryn Ruth Adamson\*

Eric Allen

Dr. Joseph and Carol Batdorf

Jane M. Bingham

James\* and Dorothea\* Bolton

Herbert\* and Dorothy\* Booth

Karima Amlani Bostick

Philip\* and Sally\* Braun

Robert\* and Bessie\* Breeden

Dorothy Broomfield

Brielle Bryson

Caleb Calkins\*

Jim and Kathy Cheek

Carl Conner\*

G. Allen\* and Adabeth\* Cook

William E. and Pamela M.  
Costabile

Nicholas Daddario

Dustin and Amanda Doren

Kurtis and Deborah Dunckel

Wallace Eaton\*

Alan J. Ferrari

Raymond\* and Elizabeth\* Finley

Becki Flanagan

\*Deceased

H. Halladay Flynn\* and

Jean Craig Flynn

Eric and Lauren Gasper

Gary\* and Kathleen Haggart

Jack\* and Lily\* Hamady

Willie and Wanda Harden

Mark and Kathi Horton

Ja'Nel and Phaejare Jamerson

Kristina Johnston

Timothy and Linda Knecht

Joel and Sonya LaGore

Roy Lahrning\*

Charis Lee

Donald E. Lee

Steven and Jennifer Lee

Ivan\* and Dorothy\* MacArthur

Patrick J. and Terese M. McGuire

Carol and Richard\* Miller

Mark and Rebecca Miller

Kathryn and William\* Moeller

Lawrence E. and Valaria Moon

Carol Judith Noye\*

Gary Oberlin

M. Harry\* and Wanda\* Piper

William and Joyce\* Piper

Nicholas\* and Donna Popa

Frances J. Price

Lee\* and Pam Price

Dorothy Reynolds\*

Kendra and Steve Reynolds

James and Nancy\* Ricker

Rick Sadler

Grayce Scholt\*

Philip W. and T. Ardele Shaltz

Cleo Silver\*

Kathy and George Skaff

Jeff and Diana Snider

James Somers\*

Edith Prunty Spencer

Shelley Spivack

Sherri E. Stephens

Ernelle Taylor

Dr. Jack\* and Virginia\* Thompson

Dr. Allen F. Turcke

Dr. and Mrs.\* F. W. Van Duyne

Kim and Ginger Virkler

Shannon E. White

Gordon "Jim" Wilson\* and

Marlene J. Wilson

# COMMUNITY FUNDS

## HOMEGROWN PHILANTHROPY

The communities of Clio, Davison, Fenton, Flushing, and Grand Blanc are committed to homegrown philanthropy — giving and grantmaking with a local focus. The growth of these endowments strengthens philanthropy and fulfills the Community Foundation’s mission of serving all of Genesee County.

### Clio Area Community Fund

The work of the fund continued in 2021, with \$11,321 in grants made to support the social, emotional, and educational needs of school-age youth, encouraging participation in health and wellness activities, and public safety improvements for the benefit of City of Clio, Thetford Township, and Vienna Township residents. Grants of \$4,000 to the Clio Area Schools provided unique opportunities for youth during the pandemic, including STEM-focused summer camps and a special celebration for high school seniors.

### Davison Community Fund

The fund has grown over time and last year, \$8,088 in grants supported park improvements, opportunities for youth, and basic needs for families in the City of Davison, Davison Township, and Richfield Township. Several grants helped to encourage outdoor recreation among families. A \$2,000 grant to Davison Township supported the installation of hand railings at Robert Williams Nature and Historical Learning Center.

### Fenton Community Fund

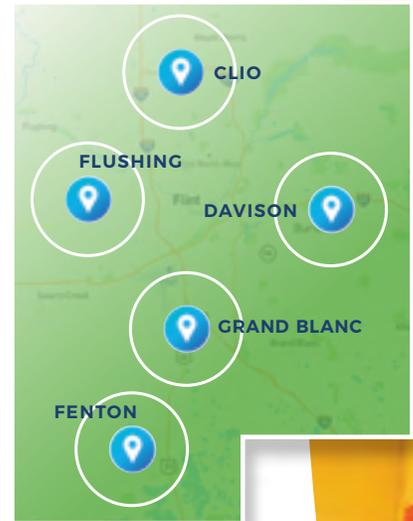
In 2021, the fund provided \$36,930 in support to organizations serving residents in the Lake Fenton, Linden, and Fenton school districts. Grants addressed the basic needs of families such as housing, clothing, and food, youth mental health, and literacy. The local advisory committee also made a special investment in Phase II of the LAFF Pathway with a \$12,500 grant and commitment of future grant support.

### Flushing Area Community Fund

Since its establishment in 1997, the fund has grown to provide \$50,000 in grants to support the Flushing community — a major milestone. In 2021, the local advisory committee made \$7,000 in grants to improve the quality of life for Flushing area residents with support for basic needs for families, park improvements, youth health, and senior wellness.

### Grand Blanc Community Fund

The advisory committee awarded \$56,778 in grants to support the Grand Blanc area in 2021. Grants addressed community needs such as library and park improvements, to support basic needs and services for area families experiencing homelessness, and to address the social, emotional and educational needs of Grand Blanc youth. A \$9,000 grant helped to create a unique outdoor learning space for Grand Blanc students in the Perry Centennial Pavilion and Garden.



**GIVE  
WHERE  
YOU LIVE**

Scan this QR code  
to support your  
community fund

# VOICES OF FORGOTTEN YOUTH

**P**oetry, visual arts, theater, and yoga are all forms of personal expression that can be helpful during challenging times. Expressing oneself through the arts is a privilege for many. Now, with the growth of Youth Arts Unlocked (YAU), the voices of justice-involved youth are being expressed, and shared, with the community. It is one of the only programs in the country offering a multi-disciplinary, trauma-informed arts program to incarcerated and returning youth.

“Incarcerated and returning youth are the forgotten faces in our community,” said Shelley R. Spivack, JD, MA, co-founder of YAU. “The impact of the Flint water crisis is now evident as many of the youth currently in the juvenile justice system ingested lead-tainted water at an early age and exhibit cognitive, emotional, and social delays. They deserve opportunities to express themselves creatively, learn new skills, gain cultural knowledge, build positive relationships, and work through issues that led them into the justice system. Most importantly, they deserve the opportunity to have their voices heard.”

The project brings weekly visual arts, theatre, dance, poetry, and yoga workshops to youth incarcerated at the Genesee County Juvenile Justice Center. Weekly visual arts workshops are also provided to youth on probation. In the gender-based yoga program, both boys and girls learn to quiet their minds, while exercising their bodies.

“Youth take ownership of the creative process by engaging with simple tools and materials. We teach a variety of art styles and techniques,” Shelley says. “They learn that creativity and engagement with common objects can be used as a means to channel anger and frustrations.”

Evaluating the program’s impact is done through surveys by both the participants and teaching artists after each workshop. Youth are allowed to rate the workshop, offer suggestions for future programming, and freely give comments.

**Visit the online visual arts gallery at [youth-arts-unlocked.org](https://youth-arts-unlocked.org).**

GRANT AWARD:

**\$10,000**

**MICHIGAN JUSTICE FUND**

Invested in the development of a collaborative philanthropic strategy to create an environment in Michigan to advance justice reform initiatives.





Teaching artists Marcia F. McGee, left, and Meghan C. Kelly



Parent advocates Latrese Brown, left, and Uniqua Malone



# FAMILIES ARE THE HEART OF EDUCARE FLINT

**D**uring the first five years of a child's life, millions of connections are made in the brain. Children are born ready to navigate their new world by learning through observations, exploration, experimenting, and problem-solving.

Understanding the long-term effects of lead exposure on children's brain development, Educare Flint emerged out of the Flint water crisis. The high-quality, early childhood school serves 220 Flint children from birth to age five, offering full-day, full-year, tuition-free education.

"We provide a holistic approach that centers the families Educare Flint serves," said Ja'Nel Jamerson, Executive Director of Educare Flint. "Our teaching model provides outcomes research in early childhood programs through using data, embedded professional development, high-quality teaching practices, and intensive family engagement. As one example, the needs of families were learned and responded to by developing free school-based markets with items ranging from nutritious food to personal protective equipment."

The importance of the family and providing innovative opportunities for families to engage and collaborate with staff and other parents is a hallmark of Educare Flint.

## Parents serve as advocates

The core philosophy of the Parent Ambassador Program at Cummings Great Expectations and Educare Flint is the belief that when conditions are created that allow parents to use their full potential, access to untapped expertise is gained and is valuable to framing early childhood education issues and solutions. Parent ambassadors play an instrumental role by advocating for high-quality learning opportunities for Flint youth, families, and neighborhoods.

Through interactions with local, state, and national policymakers, parent ambassadors raise awareness about the value of strategic investments in early childhood education and care. Latrese Brown, Lead Parent Ambassador, joined U.S. Senator Debbie Stabenow and Congressman Dan Kildee at a press conference raising awareness of the expanded Child Tax Credit in July 2021. She shined and amplified the voices of families, parents, and the Flint community.

"I often see myself as a bridge to our families," Brown explained. "Whether it be a bridge to school or to the government, many times parents don't know how to speak up and I enjoy being able to be that bridge for them."

# MEETING YOUTH WHERE THEY ARE

In response to the pandemic, the Boys & Girls Club of Greater Flint had to rethink how to provide services. The board and leadership team showed determination to “do whatever it takes” to achieve its mission of ensuring all young people graduate on time and with a plan for the future. With funding from the Greater Flint Urgent Relief Fund, the Club’s “Academic Success & Whatever It Takes to Build Great Futures” initiative helped students who were experiencing gaps in their education.

First, the Club continued to provide a safe, positive place for members to log into virtual school. Breakfast, lunch, and a snack were provided. Expanded nutrition services allowed for food support on evenings and weekends. Club at Home packs were created including necessities, toiletries, children’s books, board games, and toys.

Tutoring Center services were expanded to address learning loss, especially for the most vulnerable students. Under the leadership of a retired Flint educator, and with the help of high school and college students, the Club increased hours for tutoring support.

“Staff worked with Club members on basic literacy and math skills,” said Tauzzari Robinson, Executive Director. “We were purposeful in working with youth that needed extra support. This included our Summer Brain Gain program, that helped prevent youth from falling behind and losing academic skills while school was not in session.”

For older members of the Club, workforce development opportunities were offered in collaboration with the local TeenQuest program. Teens worked at the Club as Junior Staff members, with support from the Summer Youth Initiative. These “Youth Development Professionals in Training” focused on career exploration and community service projects.

The Club’s “do whatever it takes” strategy met its members’ needs during a time of uncertainty and a great challenge. They met students where they were — in need of a safe space to continue their learning journey.



**GRANT AWARD:**  
**\$50,000**

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**GREATER FLINT URGENT RELIEF FUND**

To support non-profits who are addressing the gaps in key services for our most vulnerable populations or in response to a current or future need for urgent relief.



CEO Tauzzari Robinson with Club members



Repairs specialists Cathy Stiles and John Guynn



# HEALTHY HOMES START HERE

The place you call home should never threaten your health. But for some low- to moderate-income seniors or disabled individuals, expensive home repairs can be beyond reach. To serve residents outside the city of Flint, Genesee County Habitat for Humanity was awarded a grant to alleviate health and safety problems for five Genesee County families.

Habitat's Owner-Occupied Critical Repair Program helps homeowners alleviate health and safety problems in and around their homes. The project is designed to serve homeowners in need of critical repairs such as leaky roofs, structural damage, rotting or broken porches, malfunctioning electric, plumbing, or furnace systems, and accessibility modifications.

"The social determinants that have the largest effect on health are poverty, education, and housing," said Thomas M. Hutchison, Executive Director, citing local research. "Stable housing is critical to an individual's health and well-being. It provides the foundation for social mobility and achieving positive health outcomes."

Founded in 1990, Genesee Habitat builds or rehabs six to eight homes yearly in Genesee County, provides 100 Genesee County homeowners with critical repair services, and invests in many neighborhood projects throughout Flint. It also operates the ReStore, offering greatly discounted household items to the public.

"A decent, affordable house can have a significant impact on a family's health," says Hutchison. "While living in substandard housing, it is almost impossible to do well in school or maintain or obtain employment. It also brings increased risk of disease and decreased emotional health to the families and individuals who live there."

Fixing a leaky roof reduces mold and respiratory disease. Repairing basic kitchen and bathroom facilities help improve hygiene and can prevent life-threatening disease. Falls and injuries are reduced when steps are fixed, flooring is even, and modifications such as wheelchair ramps are installed.

"Because of the program, residents are able to remain in their home without having to move due to unsafe health conditions," Hutchison added.



GRANT AWARD:  
**\$15,000**

## ARTHUR L. TUURI HEALTH FUND

To address current or emerging problems in community health; to support constructive health programs, innovative health-oriented projects, training of professionals, and medical education in Genesee County.

# REDUCING DISPARITIES IN A PANDEMIC

**A**t the beginning of the pandemic, many organizations and institutions wrestled with how to respond. The Community Foundation’s Greater Flint Taskforce on Racial Inequities put equity in the center. Volunteer members brought awareness, analysis, and action to the root causes of disparities in order to ensure racial equity within and across organizations and systems.

Results showed that disparities among people of color were reduced as the pandemic continued into 2021. The Taskforce’s collaborative approach called for multi-sector solutions. Using Truth Racial Healing and Transformation as its cornerstone, the Taskforce continues to be influential in five key sectors — business, banking and workforce development, faith, government, health, and philanthropy.

In 2021, the Community Foundation joined Michigan State University’s Division of Public Health-Flint, the Michigan Public Health Institute, Community Campus Partnerships for Health to launch the National Network to Innovate for COVID-19 and Adult Vaccine Equity (NNICE), funded by the Centers for Disease Control and Prevention (CDC). With the support of academic and public health experts, CFGF provided 13 community-based organizations in Flint with \$750,000 in funding support to implement interventions to improve vaccination coverage and strategies to reduce racial and/or ethnic disparities in adult vaccination coverage for African Americans and Hispanic populations.

While NNICE brought new resources to address inequities, the Greater Flint Urgent Relief Fund was continuing to invest in critical response services and programs. The fund was fully expended by the close of 2021.

## 2021 GREATER FLINT URGENT RELIEF FUND GRANTS

ORGANIZATION	PROJECT	OBJECTIVES	GRANT AWARD
<b>Asbury Community Development Corporation</b>	COVID-19 Support	For general operating support in response to the COVID-19 pandemic.	\$60,000.00
<b>Bethel United Methodist Church</b>	COVID-19 Support	For general operating support in response to the COVID-19 pandemic.	\$60,000.00
<b>Carriage Town Ministries</b>	COVID-19 Support	For general operating support in response to the COVID-19 pandemic.	\$5,000.00
<b>Carriage Town Ministries</b>	Hotel / Motel Vouchers	To provide hotel/motel vouchers to homeless persons in Genesee County unable to stay at the shelter due to COVID-19.	\$10,000.00
<b>Catholic Charities of Shiawassee and Genesee Counties</b>	COVID-19 Support	For general operating support in response to the COVID-19 pandemic.	\$50,000.00
<b>Center For Civil Justice</b>	Healthcare Eligibility Law Project (HELP) PHE Unwinding	To assist Genesee County residents with health care coverage options.	\$12,000.00
<b>Clio Area Human Services Fund</b>	Clio Human Services Fund 2022	To meet the needs of children, families, and senior citizens who are struggling with food, necessities, and basic needs.	\$6,000.00

ORGANIZATION	PROJECT	OBJECTIVES	GRANT AWARD
Crossover Outreach	Crossover Outreach General Operations Grant	To support the basic needs of Genesee County residents.	\$6,000.00
End Time Outreach Ministries	ETOM Food Pantry	To support the basic needs of Genesee County residents.	\$6,000.00
Fenton Center of Hope	Emergency Housing Project	The emergency housing project will provide much needed safe, short term housing for women with children which will enable them to regain momentum towards a level of sustainability and success.	\$6,000.00
Grace Emmanuel Baptist Church	Hem of His Garment	To support the basic needs of Genesee County residents.	\$6,000.00
Holy Redeemer Parish	Holy Redeemer Outreach	To support the Holy Redeemer Outreach program, which will provide utility/rent assistance to approximately 25 undocumented families that do not qualify for assistance from traditional sources.	\$20,000.00
Hurley Foundation	General Operating Support	To support the general operations of the Hurley Foundation, to help offset the increased operating costs due to the COVID-19 pandemic.	\$50,000.00
Hurley Foundation	General Operating Support	To support the general operations of the Hurley Foundation, to help offset the increased operating costs due to the COVID-19 pandemic.	\$25,445.06
Love Inc. Genesee County Churches	LoveINC Utility Assistance Program	To support the basic needs of Genesee County residents.	\$6,000.00
My Brothers Keeper of Genesee County	COVID-19 Support	For general operating support in response to the COVID-19 pandemic.	\$20,000.00
My Brothers Keeper of Genesee County	Hotel / Motel Vouchers	To provide hotel/motel vouchers to homeless persons in Genesee County unable to stay at the shelter due to COVID-19.	\$10,000.00
Old Newsboys of Flint	Shoe / Boot Program	For the Coat and Shoe / Boot Program, designed to ensure that K-8th Grade students in Genesee County have access to a new warm fitted winter coat and the proper outerwear of shoes or boots.	\$6,000.00
Outreach East	Filling The Gap 2022	To support the basic needs of Genesee County residents.	\$6,000.00
Particular Council of Flint Society of Saint Vincent DePaul	Operation Support	To support the general operations of St. Vincent De Paul.	\$6,000.00
Shelter of Flint, Inc.	COVID-19 Support	For general operating support in response to the COVID-19 pandemic.	\$5,000.00
Shelter of Flint, Inc.	Hotel / Motel Vouchers	To provide hotel/motel vouchers to homeless persons in Genesee County unable to stay at the shelter due to COVID-19.	\$10,000.00
St. Francis Prayer Center	COVID Emergency Food Supplemental Food Program	To provide emergency food to the community.	\$6,000.00
St. John the Evangelist Parish	Maintain Help 2022	St. John Christian Service provide food to anyone who is hungry regardless of race or ethnicity or zip code.	\$4,064.10
United Way of Genesee County	COVID-19 Support	For general operating support for the R.L. Jones Community Outreach Center in response to the COVID-19 pandemic.	\$ 60,000.00
YWCA of Greater Flint	Hotel / Motel Vouchers	To provide hotel/motel vouchers to homeless persons in Genesee County unable to stay at the shelter due to COVID-19.	\$10,000.00

# FLINT KIDS FUND

## 5 YEARS OF IMPACT

**Y**ou know the story. A water switch to the Flint River. Lead leaching through water mains and pipes. Residents carrying milk jugs of dirty water to Flint City Council meetings. A distressed community, governed by an emergency manager, with no voice.

After months of activism, Flint residents finally got relief when the State of Michigan declared a state of emergency on January 5, 2016. Within days, the Michigan National Guard was distributing cases of water within the city and filtering systems were being installed.

Dr. Mona Hanna-Attisha established the Flint Kids Fund at CFGF. Giving was generous. We raised \$19 million for a “tomorrow fund” for Flint children. Grants of \$13.4 million have been awarded in alignment with the fund’s purpose — to support children and their families with interventions that ensure a stronger likelihood of positive developmental outcomes.



**Flint Kids Fund**  
flintkids.org

### You Overcoming Lactation Obstacles

**Project:** Reviving the Village:  
The YOLO Collective

**Grant Award:** \$141,500

You Overcoming Lactation Obstacles (YOLO) is a Black-led local organization with strong ties and partnerships with Flint and Genesee County maternal health programs and hospital systems.



Shonte’ Terhune-Smith, IBCLC and founder of YOLO, brings decades of experience working in community to support mothers, infants, and their support systems.

“I believe that providing breast milk sets families up for generations of success,” said Shonte’. “Families of color need to be able to initiate and provide breast milk for longer in order to address these inequities. Breastfeeding has numerous benefits that can impact diseases that are highly impacting people of color.”

In 2021, YOLO implemented Reviving the Village: The YOLO Collective project to support local lactation professionals, focusing on Black professionals, through mentorship, scholarships, and training to increase the availability of culturally competent breastfeeding services offered to families. YOLO developed the Reviving the Village course which centers Black lactation care by amplifying the voices of Black experts. In addition to this work, YOLO provided direct services to families through 110 lactation consultations, 29 virtual breastfeeding classes, and two virtual childbirth education classes.

## Philanthropy Speaks Podcast

In January 2021, the Community Foundation of Greater Flint Philanthropy Speaks Podcast hosted Dr. Mona Hanna-Attisha, founder of the Flint Kids Fund, who was joined by Isaiah Oliver, Sheryl Thompson, and Sue Peters to celebrate and reflect on the five-year anniversary of the Flint Kids Fund. Thinking back to the establishment of the fund, Dr. Mona recalled, "At the peak of the crisis when it became known to the extent it was happening, the generosity of the nation was evident ... we needed to create some sort of resource to ensure that our children are cared for, years if not decades."



Scan this QR code to listen to the podcast



## Michigan Conference of the United Methodist Church

**Project:** Flint Freedom Schools Collaborative

**Grant Award:** \$40,000

The Flint Freedom Schools Collaborative delivers the nationally recognized Children's Defense Fund literacy program, an evidence-based, two-generational literacy and learning program for Flint children and families. The Freedom School's summer program focuses on an integrated reading curriculum and has demonstrated positive impact. Program outcomes highlight prevention of summer reading loss and improvement in reading levels among student participants.

What makes this program unique is its intergenerational approach, the focus on cultural heritage, celebrating each person and each other via Harambee, and the enrichment programs to promote learning and youth development. Over the 2021 summer, Flint Freedom Schools Collaborative engaged 46 youth in a culturally competent curriculum that excites the minds of scholars and promotes the love of reading.

## Greater Flint Health Coalition

**Project:** Genesee Community Health Access Program

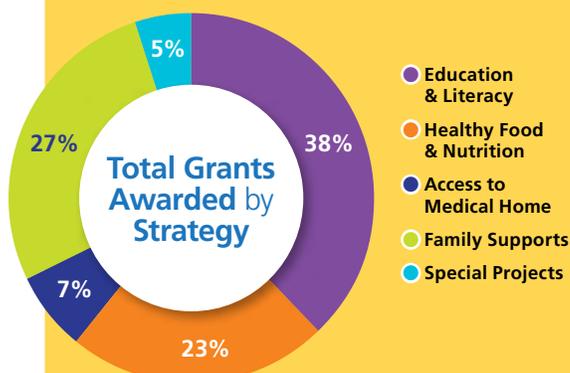
**Grant Award:** \$150,000

Since the launch of Community Health Access Program (CHAP) in 2015, the program has steadily grown to serve Flint and Genesee County families in partnership with local clinics and community agencies. CHAP's placement within the Greater Flint Health Coalition, the lead organization for the State Innovation Model project, leverages local collaboration in the Clinical Community Linkage Project/Community Referral Network.

The program supports the most vulnerable and at-risk residents with screening for social determinants and connecting medical care with social care to improve health and wellbeing.

CHAP case managers work with pediatric clinics and health plans to connect with more than 1,000 children and families annually who need additional follow-up and support to make connections with a medical home and obtain needed community resources.

## FLINT KIDS FUND GRANTMAKING (2016-2021)



**115** GRANT AWARDS

**48** ORGANIZATIONS BENEFITED

**\$13,487,342** TOTAL INVESTMENT

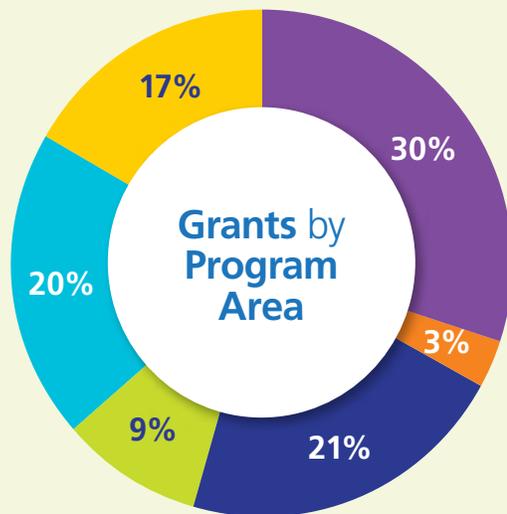
To address and mitigate the short- and long-term impacts of the Flint Water Crisis.

# GRANTMAKING GUIDELINES

**E**ach year the Community Foundation awards grants for charitable purposes through a competitive grantmaking process. Applications for competitive grants must align with the strategic priorities of the CFGF Board of Trustees. The funding priority areas in 2021 were education, health and human services, and Flint neighborhoods.

The first step in the grant application process is a pre-application conversation with a program officer. This interchange of information serves as an opportunity for you to inform the Community Foundation about your organization’s needs, outline your project, and ask clarifying questions.

CFGF makes most competitive grants to organizations which are classified as publicly supported charities in the Internal Revenue Service Code, Section 170(b)(1)(A) and includes schools and universities, churches, synagogues and mosques, and governmental entities. Under certain circumstances, grants are made to private charities, supporting organizations, and non-charities. Organizations applying for competitive grants must give evidence of non-discrimination in hiring and providing services.



## COMMUNITY FOUNDATION OF GREATER FLINT

● Arts, Culture & Humanities	\$1,998,085
● Youth	\$208,407
● Health & Human Services	\$1,411,603
● Education	\$601,791
● Community Improvement	\$1,320,941
● Other	\$1,086,348

## FOUNDATION FOR FLINT

The Foundation for Flint (FFF) is a supporting organization of the Community Foundation of Greater Flint. As a 501(c)3 public charity, the FFF raises and distributes resources to serve the long-term health and development needs of Flint children and their families through the Flint Kids Fund.

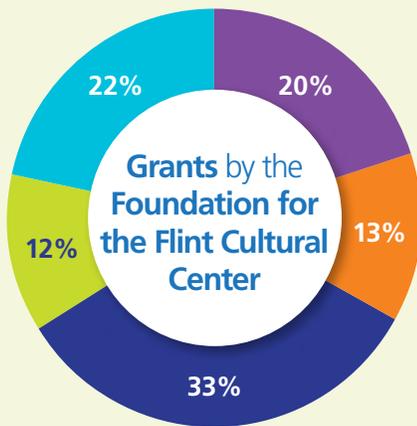
Directors of the Foundation for Flint are: Mark Piper, Chair; Bobby Mukkamala, M.D.; George Wilkinson; and Manal Saab.

Eight members of an advisory committee are responsible for the grantmaking strategy and funding decisions of the Flint Kids Fund. 2021 Committee members are: Lawrence A. Reynolds, M.D., FAAP, Chair; Wanda Harden, Vice Chair; Mona Hanna-Attisha, M.D., MPH, FAAP; Kenyetta Dotson; Jamie Gaskin; Julie Serra; Kirk Smith; and Sheryl Thompson.

With your ongoing support, the Foundation for Flint ensures that Flint children and families have long-term resources as they recover from Flint's public health emergency.



● Access to Medical Home	\$250,000
● Education & Literacy	\$772,500
● Family Supports	\$425,250
● Healthy Food and Nutrition	\$791,500
● Special Projects	\$311,000



● Flint Cultural Center	\$179,335
● Flint Cultural Center Children's Fund	\$117,887
● Flint Institute of Music	\$294,298
● Flint Repertory Theatre	\$110,290
● Flint Institute of Arts	\$191,270

## FOUNDATION FOR THE FLINT CULTURAL CENTER

In 2000, the Foundation for Flint Cultural Center Corporation (FFCC) was established to administer a grant from the Charles Stewart Mott Foundation that benefits the Flint Cultural Center organizations — the Flint Cultural Center Corporation, Flint Institute of Arts, and Flint Institute of Music.

Serving as directors of the FFCC are Lennetta Coney, Raymond J. Kelly III, John MacDonald, Michael Melenbrink, and Sherri Stephens.

# 2021 FINANCIALS

## COMBINED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

Year ended December 31, 2021

### Revenues, gains and other support

Gifts and pledges	\$ 5,329,947
Grants	5,970,507
Net investment activity	26,738,087
Other	113,810
Total revenues, gains & other support	<u>38,152,351</u>

### Expenses

Grants	9,865,743
Programs and grants administration	2,477,626
Development	903,363
Management and general	1,997,914
Total expenses	<u>15,244,646</u>

### Change in net assets

**22,907,705**

### Net assets at beginning of year

257,649,657

### Net assets at end of year

**\$ 280,557,362**

## COMBINED STATEMENTS OF FINANCIAL POSITION

December 31, 2021

### ASSETS

Cash and cash equivalents	\$ 2,839,095
Pledges and other receivables	785,851
Prepaid expenses	119,284
Property and equipment, net	12,205,022
Notes receivable	10,621,700
Investments	273,318,565

### Total assets

**\$ 299,889,517**

### LIABILITIES

Grants payable	\$ 139,938
Accounts payable and accrued expenses	459,342
Liability to life beneficiaries of planned gifts	89,454
Funds held on behalf of nonprofit endowments	3,523,105
Notes payable	15,120,316

### Total liabilities

**19,332,155**

### NET ASSETS

Without donor restrictions	21,603,593
With donor restrictions	258,953,769

### Total net assets

**280,557,362**

### Total liabilities and net assets

**\$ 299,889,517**

# WE ARE HERE TO SERVE YOU

## 2022 CFGF BOARD OF TRUSTEES

CFGF's funds and assets are governed by an independent board of trustees composed of respected community leaders from diverse backgrounds. CFGF board members are selected for their knowledge of community needs and for their professional expertise.

### CHAIR

**Mark Piper**  
Piper Realty

### VICE CHAIR

**Manal Saab**  
Sorensen Gross Company

### TREASURER

**Chris Graff**  
Hank Graff Chevrolet

### SECRETARY

**Patrick McGuire**  
Farm Bureau Insurance

### IMMEDIATE PAST CHAIR

**Leanne H. Panduren**  
Rowe Professional Services

### Isaiah M. Oliver

President and CEO  
Community Foundation of  
Greater Flint

### Linda Morris Belford

FranNet of Orlando

### Joel Feick

The Disability Network

### Ishika Gupta

Student, Grand Blanc  
High School

### Dawn Hiller

Hurley Medical Center  
(Retired)

### Carol Hurand

Community Volunteer

### Timothy Knecht

Cline, Cline & Griffin, P.C.

### Nita Kulkarni, M.D.

Physician

### DeAndra Larkin

Mott Community College

### Sonya LaGore\*

OLV Investment Group

### Robert Landaal, Jr.

Landaal Packaging Systems

### Carma Lewis

U.S. House of Rep., Dan Kildee

### Heidi McAra

Attorney

### Mark Miller\*

General Motors

### Morris Peterson, Jr.

Foundation, Entrepreneur,  
Retired Professional  
Basketball Player

### Lawrence A. Reynolds, M.D.\*

Physician

### Layla Richardson

Student, Genesee Early  
College

### Ron Stack

Cyclefit Multisports

### Sherri E. Stephens

Stephens Wealth  
Management Group

### Ezra L. Tillman, Jr.

First Trinity Missionary  
Baptist Church

### Rafael C. Turner

Consumers Energy

### Shannon E. White

FUNchitecture, LLC

### Shriya Yarlagadda\*

Student, Grand Blanc  
High School

\*Denotes service ended in 2021



## OUR STAFF

Our staff works closely with donors, grantees, civic leaders, and community residents to ensure the Community Foundation makes a meaningful impact in Genesee County.



### OFFICE OF THE PRESIDENT

**Isaiah M. Oliver**

President and CEO

**Moses Bingham**

Director of Special Projects & Initiatives

**Monaca Elston**

Executive Assistant to CEO and Office Manager

### SENIOR LEADERSHIP

**Karima Amlani**

Vice President of Development

**Brett Hunkins**

Chief Financial Officer

**Sue Peters**

Vice President of Community Impact

### COMMUNITY IMPACT

**Alexandria Dawson**

Program Officer

**Jennifer Farrington**

Senior Program Officer

**Ja'Nel Jamerson**

Executive Director  
Educare Flint & Flint Early  
Childhood Collaborative

**Damon Ross**

Program Officer

**Lydia Starrs**

Program Officer

**Chakara Wheeler**

Educare Special  
Projects Coordinator

**Stephanie Whitledge**

Grants Administrator

**Lynn Williams**

Community Engagement  
Officer

### DEVELOPMENT

**Amy Krug**

Director of Development

**Sherry LaFave**

Development Administrator

**Rebecca Pettengill**

Manager of Corporate and  
Foundation Relations

**Kenneth Vaughn**

Development Officer

### FINANCE AND ADMINISTRATION

**Kelli Glomski**

Senior Accountant

**Mary Jo Herbig**

Associate Vice President  
Marketing and  
Communications

**Brianna Rimmer**

Finance and Accounting  
Analyst



### ADVISORY COMMITTEES

Each year, hundreds of individuals volunteer their time and expertise to help the Community Foundation achieve its mission of influencing and connecting generosity to Genesee County needs. For Good. For Ever. For Everyone.

We are grateful to our volunteers whose dedication and commitment exemplify the philanthropic spirit of Genesee County. Our volunteer committees are posted online at [cfgf.org](http://cfgf.org).

## INVEST IN GENESEE COUNTY

Your gift to a Community Foundation fund will make an impact today and in the future. Gifts you give are invested for long-term growth, providing grants back into the community. You help create positive change within our part of the world — Genesee County.

The Flint Promise partners with Mott Community College, Kettering University, and the University of Michigan-Flint to ensure students have access to the degree, certificate, or other college credentials they wish to pursue. Success coaches guide their academic pathway through mentoring and access to community resources. The unique wrap-around services offered through the Flint Promise support students on a path toward a well-paying career and a promising future.

Gifts directed to the Flint Promise Endowment Fund will assist Flint students in reaching their full potential by earning a degree or technical skill. The establishment of this new endowment fund will secure the future of The Flint Promise Scholarship Program. **Learn more at [cfgf.org/flintpromise](http://cfgf.org/flintpromise).**



### GIVE ONLINE

Scan this QR code to give online. Thank you for your support.



For good. For ever.  
For everyone.

**Community Foundation Building**  
500 South Saginaw Street, Suite 200  
Flint, Michigan 48502

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#### HOW TO CONTACT US

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